

**UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF NEW YORK**

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FRIDANE ADOLPHE,

Plaintiff,

- against -

**ORDER**

**CV-18-5876 (ST)**

1<sup>ST</sup> CHOICE HOME CARE SERVICES, INC., et al.,

Defendants.

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**TISCIONE, Magistrate Judge:**

Having presided at the fairness hearing, and having reviewed the settlement agreement and plaintiff's letters dated June 21, 2019 (Docket Entry 29) and December 2, 2019 (Docket Entry 35), I find that "the agreement reflects a reasonable compromise of disputed issues [rather] than a mere waiver of statutory rights brought about by an employer's overreaching." *Le v. SITA Information Networking Computing, USA, Inc.*, 2008 WL 724155 (E.D.N.Y. Mar. 13, 2008)(internal quotations and citation omitted). See also *Cheeks v. Freeport Pancake House, Inc.*, 796 F.3d 199 (2d Cir. 2015). The settlement is therefore approved, the case is dismissed with prejudice and closed.

**SO ORDERED.**

**Dated: Brooklyn, New York  
December 3, 2019**

s/  
**STEVEN L. TISCIONE  
UNITED STATES MAGISTRATE JUDGE**